

City of Waterbury
Civil Service Rules and Regulations
Sec. 3744 Method of Rating; (F)

(F) In Promotional Examinations, each Employee who receives a passing mark shall be given a service rating of one-quarter point for each completed year of City Service as of the closing date of the Examination beyond the minimum qualifying experience specified for the position up to a maximum of two and a half (2 ½) points. This seniority mark will be added to the final earned score in determining the Employee's order or rank on the eligibility list. However, in the event it is determined that the change for service points in promotional examinations is not permitted by the collective bargaining agreement or requires bargaining under the Municipal Employees Relations Act such change from five point to two and a half points shall not be implemented until such time as the bargaining has occurred or the change is allowed for in the Collective bargaining agreement. Until such time as the change can be implemented, service points shall be utilized as follows: In Promotional Examinations, each Employee who receives a passing mark shall be given a service rating of one-half point for each completed year of City Service as of the closing date of the Examination beyond the minimum qualifying experience specified for the position up to a maximum of five points. This seniority mark will be added to the final earned score in determining the Employee's order or rank on the eligibility list.