

**CIVIL SERVICE COMMISSION  
WATERBURY, CONNECTICUT**

**Open Competitive Exam #2279**

**OPEN COMPETITIVE EXAMINATION FOR: MAINTAINER II**

**SALARY: \$16.39 ~ \$19.97/hr.** (NOTE: NEW HIRES START AT THE BEGINNING OF THE RANGE)

**FRINGE BENEFITS:** Choose from available health insurance plans (employee contributions vary) Prescription Drug Rider, Dental Plan, Group Life Insurance for Individual; Retirement Plan; paid Holidays; paid Vacation; paid Sick Days; paid Personal Days.

**LAST DAY FOR FILING APPLICATIONS**

**APPLICATIONS:** May be obtained by visiting our website at [www.waterburyct.org](http://www.waterburyct.org) or at the Civil Service Office, Chase Municipal Building, 236 Grand St., Waterbury, CT 06702 & must be on file by 4:50 p.m. on:

**UNTIL SUFFICIENT APPLICATIONS RECEIVED**

**IMPORTANT:**

1. **Veterans** – Veteran's points will be awarded in accordance with the Connecticut State Statute. Five (5) for non-disabled veterans, ten (10) for disabled veterans. Proper documentation must be submitted to the Personnel Director before the date of the examination.
2. **Residents** – Five (5) Residency points shall be added in accordance with the amendment to the Civil Service Ordinances dated March 18, 2011. Proper documentation and proof of residence must be submitted no later than the closing date for applications.

**EXAMPLES OF WORK:** (Illustrative only)

- Supervises and assigns work to maintenance employees for the upkeep of buildings and grounds and inspects work for completeness;
- Assigns projects and determines material, equipment, and supplies to be used;
- Assists skilled and unskilled tradespersons;
- Verifies that buildings receive adequate lighting, heating, cooling, and ventilation (including boiler) and reports any defects in the performance of those systems;
- Turn on and off building heating and cooling systems, inspects and maintains adequate fuel supply levels and reports deficiencies;
- Operates, inspects and makes minor repairs on machinery and equipment;
- Cleans, dusts, moves and arranges office furniture and equipment;
- Cleans, sweeps, washes, waxes and burnishes floors; vacuums and shampoos carpets;
- Cleans interior and exterior windows and doors, woodwork, furniture, and equipment;
- Cleans and sanitizes rest rooms and keeps them supplied with paper products, soap, and other items;
- Cleans and sanitizes drinking fountains;
- Cleans, sanitizes and maintains pool area;
- Collects and disposes of trash from buildings and grounds;
- Performs general landscaping in cleaning walkways, lawn mowing and brush trimming;
- Performs snow removal from building entrances and exits and walkways;
- Maintains inventory levels on maintenance materials and requisitions necessary supplies;
- Supervises the receipt and shipping of all materials and equipment;
- Maintains time records and other routine records;
- Performs flag raising and lowering;
- Sets-up and takes down tables, chairs and equipment for special events;
- Performs security check on buildings and grounds ensuring it's properly lit, doors and windows are properly secured, security alarm is properly set and reports signs of breaches, damage or vandalism;
- Coordinates testing of fire alarm equipment with City's fire personnel to ensure it's functioning properly;
- Performs all duties of lower classifications when required;
- Does other related work as required;

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**REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:**

- Good knowledge of interior and exterior maintenance standards, methods, practices, materials, tools and equipment and the ability to use them efficiently;
- Some knowledge of building lighting, heating, cooling, and ventilation systems (including boiler systems);
- Ability to make minor building and equipment repairs;
- Good knowledge of the occupation hazards and safety precautions in handling cleaning compounds and the ability to use them safely;
- Ability to plan, organize, train, instruct, supervise, and inspect the work of others;
- Ability to establish and maintain effective working relationships with employees and with other officials.
- Ability to follow and understand complex oral and written instructions.
- Ability to keep routine records and produce reports;

**IN ORDER TO BE CONSIDERED FOR THIS POSITION YOU MUST INDICATE ON YOUR APPLICATION THAT AS OF THE CLOSING DATE YOU HAVE THE FOLLOWING EXPERIENCE AND TRAINING:** Completion of a high school diploma or GED and four (4) years' experience in interior and exterior building maintenance.

**ADDITIONAL REQUIREMENT:** Possession of a valid Motor Vehicle Driver's license with a good driving history.

**COPIES OF HIGH SCHOOL DIPLOMA, TRANSCRIPTS OR GED  
MUST BE SUBMITTED AT TIME OF APPLICATION**

**In order to verify possession of the appropriate Driver's License and good driving history, applicants will now be required to provide the H.R. Office with a Driving History Report that is less than 30 days old. Only reports generated by the Department of Motor Vehicle will be accepted. This information will be specifically requested of the applicants at the time that a conditional offer is made. In the event that a report is not supplied within (7) seven days or the H.R. Director deems your driving history to be poor, the conditional offer may be rescinded.**

This position is covered under the written agreement between the City of Waterbury and the Waterbury City Employees Local 353, AFSCME. The Parts and Weights for this examination will be determined prior to conducting the exam. Individuals appointed shall be required to serve a working test period which will be, in effect, the final phase of the examination. **Appeal Process-** An applicant may appeal notice of not meeting the minimum qualifications (Civil Service Rules and Regulations, Section 3741, Subsection B, Article 9) to the *Civil Service Commission* within seven (7) days of the date on such notice.

THE CITY OF WATERBURY IS AN EQUAL OPPORTUNITY EMPLOYER  
E.O.E. M/F/D/V

EEOP Utilization Report available upon request

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**WORKING CONDITIONS, PHYSICAL AND MENTAL REQUIREMENTS**

Employees appointed to positions in this class must have adequate physical strength, stamina, physical agility and visual and auditory acuity and must maintain such physical fitness as to be able to perform the duties of the class. A physical examination may be required.

**Frequency: Place an “X” in each box that is appropriate to your job.**

<b>NEVER (N)</b>	<b>OCCASIONALLY (O)</b>				<b>FREQUENTLY (F)</b>				<b>CONSTANTLY (C)</b>			
0 % of Shift	1-33% of Shift				34-66% of Shift				67-100% of Shift			
<b>Working Conditions</b>	<b>N</b>	<b>O</b>	<b>F</b>	<b>C</b>	<b>Working Conditions</b>	<b>N</b>	<b>O</b>	<b>F</b>	<b>C</b>			
<b>Physical Demands</b>					Depth Perception			x				
Standing			x		Color Distinction			x				
Walking			x		Peripheral Vision			x				
Sitting		x			Driving		x					
Lifting			x		<b>Physical Strength:</b>							
Carrying			x		Little Physical Effort (-10 lbs.)				x			
Pushing			x		Light Work (-20 lbs.)			x				
Pulling			x		Medium Work (20-50 lbs.)				x			
Climbing		x			Heavy Work (50-100 lbs.)				x			
Balancing			x		Very Heavy Work (100+ lbs.)		x					
Stooping			x		<b>Environmental Conditions</b>							
Kneeling			x		Cold (50 degrees F or less)			x				
Crouching			x		Heat (90 degrees F or more)			x				
Crawling		x			Temperature Changes			x				
Reaching			x		Wetness		x					
Handling			x		Humidity		x					
Grasping			x		Extreme Noise or Vibration				x			
Twisting			x		Exposure to Chemicals			x				
Feeling				x	Exposure to Gases and Fumes		x					
Talking			x		Exposure to Unpleasant Odors				x			
Hearing				x	Exposure to bodily fluids			x				
Repetitive Motion			x		Exposure to dampness			x				
Hand/Eye/Foot Coordination				x	Confinement to Small or Restricting Area		x					
Visual Acuity/Near			x		Mechanical Hazards			x				
Visual Acuity/Far			x		Physical danger or abuse		x					

The above statements are intended to describe the general nature and level of work being performed by the employee assigned to this position. They are not to be construed as an exhaustive list of all job responsibilities and duties performed by personnel so classified. The City of Waterbury and Waterbury Public Schools is an equal opportunity employer. In compliance with the Americans with Disabilities Act, the District will provide reasonable accommodations to qualified individuals with disabilities and encourage both prospective and current employees to discuss potential accommodations with the District when necessary.