

**CIVIL SERVICE COMMISSION
WATERBURY, CONNECTICUT**

OPEN COMPETITIVE EXAM #2588

OPEN COMPETITIVE EXAMINATION FOR: CHIEF REFUSE COLLECTOR

SALARY: \$25.09 ~ \$32.76/hr. (paid hourly, 40 hours/wk. paid wkly.) (Non-Exempt, AFSCME Salary Grade G6) (NOTE: NEW HIRES START AT THE BEGINNING OF THE RANGE)

FRINGE BENEFITS: Choose from available health insurance plans (employee contributions vary) Prescription Drug Rider, Dental Plan, Group Life Insurance for Individual; Retirement Plan; paid Holidays; paid Vacation; paid Sick Days; paid Personal Days.

LAST DAY FOR FILING APPLICATIONS

APPLICATIONS: May be obtained by visiting our website at www.waterburycct.org or at the Civil Service Office, Chase Municipal Building, 236 Grand St., Waterbury, CT 06702 & must be on file by 4:30 p.m. on:

UNTIL SUFFICIENT APPLICATIONS ARE RECEIVED

IMPORTANT:

1. Veterans – Veteran’s points will be awarded in accordance with the Connecticut State Statute. Five (5) for non-disabled veterans, ten (10) for disabled veterans. Proper documentation must be submitted to the Personnel Director before the date of the examination.
2. Residents – Five (5) Residency points shall be added in accordance with the amendment to the Civil Service Ordinances dated March 18, 2011. Proper documentation and proof of residence must be submitted no later than the closing date for applications.

EXAMPLES OF WORK: (Illustrative only)

Perform pre and post trip maintenance inspections on trucks to ensure safe operating conditions; Fuels truck and performs other necessary general cleaning and maintenance; Completes necessary reports for defective equipment and advises Central Vehicle Maintenance of any required maintenance or repairs; Operates motor trucks having any single vehicle with GVWR of 26,001 or more pounds in a safe and effective manner in order to minimize injury and/or property damage and in compliance with policies/procedures and applicable federal, state and local standards, guidelines and governing regulations; Drives truck along established routes throughout City streets ensuring the safe collection and transportation of garbage, debris and recyclables from homes, streets and public buildings for the purpose of ensuring regulatory disposal compliance; Operates fully automated trucks with one arm mechanism, semi-automated trucks with rear tippers/lifters and rear loaders with hoisting mechanism for dumpster collection; Performs manual lifting of refuse containers and other items into rear loader refuse trucks for compaction; Transportation of refuse to transfer facilities or burn center; Observes work of crew and calls attention to improper operations; Reports violations of policies/procedures and applicable federal, state and local standards, guidelines and governing regulations to the attention of Refuse District Foreman; Maintains daily records of material pickups; Participates in snowplowing to clear ice and snow from the roadways so work is required during non-business hours which may require early morning starts, extended hours, and weekends including holidays; Interacts with City residents and the general public responding in a courteous manner ensuring superior quality of service; Performs other related work as required.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:

Skill in the operation of a Class B vehicle safely and in compliance with policies/procedures and applicable federal, state and local standards, guidelines and governing regulations; Ability to perform maintenance and make minor vehicle/equipment repairs; Working knowledge of the common practices, equipment, terminology and safety precautions in this field of work; Ability to work independently and maintain a consistent schedule of collection, delivery and disposal; Good knowledge of the City’s geography and roadways; Good knowledge of vehicle traffic/safety rules and accident prevention practices; Ability to supervise the work of a small group of laborers; Ability and willingness to perform heavy lifting and manual work at a consistent and rapid pace; Ability to work in various environments and climates, including adverse weather conditions;

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REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES, Cont'd from Page 1:

Ability to respond to 24-hour emergency situations. Ability to establish and maintain effective relationships using good interpersonal skills with peers, supervisors, residents and the general public; Ability to communicate effectively using written, verbal and oral skills; Ability to problem solve and make decisions with adherence and compliance to policies/procedures and applicable federal, state and local standards, guidelines and governing regulations.

IN ORDER TO BE CONSIDERED FOR THIS POSITION YOU MUST INDICATE ON YOUR APPLICATION THAT AS OF THE CLOSING DATE YOU HAVE THE FOLLOWING

One (1) year of Class B driving experience and possession of a High School Diploma or G.E.D.

SPECIAL REQUIREMENTS:

Must be in possession of a valid Commercial Drivers' License CDL Class-B, with a good driving history.

**COPIES OF REQUIRED HIGH SCHOOL DIPLOMA/G.E.D & CDL LICENSE
MUST BE SUBMITTED AT TIME OF APPLICATION**

In order to verify possession of the appropriate Driver's License and good driving history, applicants will now be required to provide the H.R. Office with a Driving History Report that is less than 30 days old. Only reports generated by the Department of Motor Vehicle will be accepted. This information will be specifically requested of the applicants at the time that a conditional offer is made. In the event that a report is not supplied within (7) seven days or the H.R. Director deems your driving history to be poor, the conditional offer may be rescinded.

This position is covered under the written agreement between the City of Waterbury and the Waterbury City Employees Local 353, AFSCME. The Parts and Weights for this examination will be determined prior to conducting the exam. Individuals appointed shall be required to serve a working test period which will be, in effect, the final phase of the examination. Appeal Process- An applicant may appeal notice of not meeting the minimum qualifications (Civil Service Rules and Regulations, Section 3741, Subsection B, Article 9) to the *Civil Service Commission* within seven (7) days of the date on such notice.

THE CITY OF WATERBURY IS AN EQUAL OPPORTUNITY EMPLOYER
E.O.E. M/F/H/V

EEOP Utilization Report available upon request

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WORKING CONDITIONS, PHYSICAL AND MENTAL REQUIREMENTS

Employees appointed to positions in this class must have adequate physical strength, stamina, physical agility and visual and auditory acuity and must maintain such physical fitness as to be able to perform the duties of the class. A physical examination may be required.

Frequency: Place an "X" in each box that is appropriate to your job.

NEVER (N)	OCCASIONALLY (O)				FREQUENTLY (F)	CONSTANTLY (C)			
0 % of Shift	1-33% of Shift				34-66% of Shift	67-100% of Shift			
Working Conditions	N	O	F	C	Working Conditions	N	O	F	C
Physical Demands					Depth Perception				X
Standing				X	Color Distinction				X
Walking				X	Peripheral Vision				X
Sitting				X	Driving				X
Lifting				X	Physical Strength:				X
Carrying				X	Little Physical Effort (-10 lbs.)				X
Pushing				X	Light Work (-20 lbs.)				X
Pulling				X	Medium Work (20-50 lbs.)				X
Climbing				X	Heavy Work (50-100 lbs.)				X
Balancing				X	Very Heavy Work (100+ lbs.)			X	
Stooping				X	Environmental Conditions				
Kneeling				X	Cold (50 degrees F or less)			X	
Crouching		X			Heat (90 degrees F or more)			X	
Crawling		X			Temperature Changes			X	
Reaching				X	Wetness			X	
Handling				X	Humidity			X	
Grasping				X	Extreme Noise or Vibration		X		
Twisting				X	Exposure to Chemicals			X	
Feeling				X	Exposure to Gases and Fumes		X		
Talking			X		Exposure to Unpleasant Odors				X
Hearing				X	Exposure to bodily fluids		X		
Repetitive Motion				X	Exposure to dampness		X		
Hand/Eye/Foot Coordination				X	Confinement to Small or Restricting Area		X		
Visual Acuity/Near				X	Mechanical Hazards		X		
Visual Acuity/Far				X	Physical danger or abuse		X		

The above statements are intended to describe the general nature and level of work being performed by the employee assigned to this position. They are not to be construed as an exhaustive list of all job responsibilities and duties performed by personnel so classified.

The City of Waterbury is an equal opportunity employer. In compliance with the Americans with Disabilities Act, the City will provide reasonable accommodations to qualified individuals with disabilities and encourage both prospective and current employees to discuss potential accommodations with the City when necessary.

Prepared on: November 18, 2021

Position: Chief Refuse Collector