

# CITY OF WATERBURY



## CURRENTLY ACCEPTING APPLICATIONS FOR NON-CLASSIFIED SCHOOL NURSES

**SALARY:** \$36.21 ~ \$43.30 PER HOUR (Effective 7/1/21)

**(NOTE:** Working days per year are addressed in the CHCA contract Article IV, Section 6)

**FRINGE BENEFITS:** Choose from available health insurance plans (employee contributions vary) Prescription Drug Rider, Dental Plan, Group Life Insurance for Individual; additional benefits in accordance with CHCA contract which may be obtained by visiting our website at [www.waterburyct.org](http://www.waterburyct.org).

**Applications,** which may be obtained by visiting our website at [www.waterburyct.org](http://www.waterburyct.org) or at the Civil Service Office, Chase Municipal Building, 236 Grand St., Waterbury, CT 06702.

**EXAMPLES OF WORK** (Illustrative only): Performs First aid and/or CPR on students; Provides direct medical care to acutely and/or chronically ill students, Administers prescription and non-prescription medications and maintains daily log of medications dispensed; Performs student health screenings and performs case management with appropriate referrals and follow-up on students with complex healthcare needs; Consults with Board of Education, school committees, teachers, parents, and students to promote health and wellness, including the prevention and control of communicable diseases; Monitors the health and well-being of students with complex healthcare needs and performs health related consultation as a member of the Individualized Education Plan (IEP) team; Develops Emergency Care Plans (EAPs) for students at risk for medical crises; Develops and monitors Individual Healthcare Plans (IHPs) for students in need of nursing intervention; Performs home visits, independently or with Department of Education personnel, to assess and evaluate if health-related reasons exist for chronic absences; Performs health and hygiene training to teachers, parents, and students; Completes all state-mandated and other departmental or Board of Education reports on a timely basis; Coordinate screening programs and immunization review/follow-up and monitors student immunization compliance taking corrective action when necessary to conform to state and district mandated immunization compliance regulations; Conducts inventory and procures first aid and related health supplies/equipment for assigned site; Supervises the work of the Public Health Aide; In the event of public need or absence of an assignment, the incumbent will assume responsibilities of a Public Health Nurse; Performs other related work as required.

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## NON-CLASSIFIED SCHOOL NURSES

Cont'd

**REQUIRED KNOWLEDGES, SKILLS AND ABILITIES:** Thorough knowledge of nursing principles, interventions, and techniques related to infection control, communicable diseases, universal health precautions and personal hygiene; Knowledge of child development, age-related health risk factors, mental health issues, chronic and acute health conditions, and current pediatric health issues; Knowledge of local medical services available to appropriately assist clients; Written and verbal communication skills; Knowledge of emergency first aid skills and the ability to perform CPR on children as well as adults; The ability to use health-screening equipment; Ability to maintain and organize accurate medical records; Ability to instruct, teach and lead discussions for large and small groups; Ability to communicate effectively both orally and in writing; Ability to take initiative and exercise independent judgment and discretion in carrying out program responsibilities; Ability to plan, and supervise the work of Public Health Aides; Ability to respond quickly to medical emergencies; Ability to drive to all work locations; Ability to perform cardio-pulmonary resuscitation (CPR) involving infrequent kneeling, bending and twisting, ability to frequently walk from location to location as well as the ability to climb stairs and occasionally carry medical equipment weighing 20 pounds for over a long distance.

**IN ORDER TO BE CONSIDERED FOR THIS POSITION YOU MUST INDICATE ON YOUR APPLICATION THAT AS OF THE CLOSING DATE YOU HAVE THE FOLLOWING EXPERIENCE:**

Graduation from an accredited School of Nursing AND two years experience in a clinical nursing field, preferably pediatric experience. Must be in possession of a State of Connecticut Registered Nurse license and a current CPR certification.

*(Please submit a copy of Degree or Transcripts, Nursing License and Certification at time of application)*

Must be in possession of a valid Motor Vehicle License with a good driving history.

*(See statement below)*

**In order to verify possession of the appropriate Driver's License and good driving history, applicants will now be required to provide the H.R. Office with a Driving History Report that is less than 30 days old. Only reports generated by the Department of Motor Vehicle will be accepted. This information will be specifically requested of the applicants at the time that a conditional offer is made. In the event that a report is not supplied within (7) seven days or the H.R. Director deems your driving history to be poor, the conditional offer may be rescinded.**

This position is covered under the written agreement between the City of Waterbury and the CHCA Union. Please notify the Civil Service Office of a change in address. Notification will be mailed to the address written on your application.

THE CITY OF WATERBURY IS AN EQUAL OPPORTUNITY EMPLOYER

E.O.E. M/F/D/V

EEOP Utilization Report available upon request

Rev. 6/23/21