

## **Section 3 Policy & Action Plan City of Waterbury**

### **ECONOMIC OPPORTUNITY PLAN QUESTIONS**

Each Recipient, Contractor and Subcontractor preparing to undertake work pursuant to a Section 3 Covered Contract shall develop and submit an Economic Opportunity Plan describing its proposed strategies for achieving Section 3 training and employment numerical goals and subcontracting numerical goals. Responses to questions (i) – (iv), below, along with date, company name, phone number and bid number and name, may constitute the Economic Opportunity Plan for a Contractor or Subcontractor.

The Plan shall:

- (i) Identify individual(s) responsible for planning, implementing and tracking the projects' Section 3 training and employment goals. Describe their prior experience in this area.
- (ii) Describe efforts (contractor and subcontractor) to be taken to recruit, solicit, encourage, facilitate and hire public housing and other low- and very low-income City residents. Identify any private or public resources that will be used.
- (iii) Describe contractor's activities to be taken recruiting, soliciting, encouraging, facilitating and selecting Section 3 Businesses as subcontractors. (only applicable to firms that subcontract)
- (iv) Describe plans to structure project activities in ways that create opportunities for Section 3 Businesses participation, where applicable. (only applicable to firms that subcontract)

The Economic Opportunity Plan must be included with all bid submissions.